

Ladies and gentlemen,

Thank you all for being here today. It's truly a pleasure to work with such a talented team. I want to take a moment to address the recent promotion requests we've been considering.

I understand that many of you are eager for new challenges and increased responsibilities, which is a testament to your dedication and ambition. Each of you brings unique strengths to our team, and I am continually impressed by your hard work and achievements.

However, we must align our current opportunities with the needs and the strategic direction of the company. At this time, we are unable to grant the promotion requests made. Please understand this decision is in no way a reflection of your performance, which has been exemplary.

I am committed to your growth and development within our organization. We will continue to provide opportunities to enhance your skills and prepare you for future advancements. Together, we will work on a path that aligns your aspirations with the company's goals.

Thank you for your understanding and continued dedication. Let's keep building towards our shared success.