Certainly! Here's a simple, appreciative-perspective speech for denying board membership: \_\_\_ Dear [Applicant's Name], I hope this message finds you well. On behalf of the entire board, I would like to express our heartfelt appreciation for your interest in joining our team. Your enthusiasm and commitment to our mission have truly impressed us. After careful consideration, we have made the difficult decision not to extend an offer for board membership at this time. This decision was incredibly challenging given the strength of your application and your evident passion for our work. Please know that this verdict is not a reflection of your abilities or potential, but rather a result of our current strategic needs and dynamics within the board. We deeply value your contributions to our community and hope to find ways to collaborate in the future that align with your strengths and our goals. Once again, thank you for your interest and for the positive impact you continue to make. We look forward to seeing your continued growth and success. Warm regards, [Your Name] [Your Position] [Organization Name] \_\_\_