

Certainly! Here's a simple example of a speech for raising an objection in a workplace grievance hearing:

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"Thank you for allowing me to speak. I would like to raise an objection regarding the current discussion. It seems that the focus has shifted away from the core issue of the grievance, which is [state the main issue].

For fairness and clarity, I believe it is imperative that we address the concerns as originally outlined. Moving off-topic could lead to misunderstandings or decisions that do not fully resolve the grievance at hand.

I respectfully ask that we realign our discussion to ensure a fair and just resolution to this matter. Thank you."

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Feel free to adjust the content to better fit the specific context and concerns of your grievance hearing.