Ladies and gentlemen,

Thank you all for gathering here today. We are here to celebrate and bid farewell to someone truly special - our dear colleague and friend, [Employee's Name], who is retiring after [X] years of dedicated service. [Employee's Name] joined us [X] years ago, bringing not just expertise and professionalism, but also kindness and a generous spirit. Over the years, [he/she/they] has consistently shown commitment, passion, and a remarkable work ethic. [He/She/They] has been a mentor to many of us, a motivator when times were tough, and a friend whenever we needed one. As [he/she/they] moves on to this new and exciting chapter, we want to express our deepest gratitude for everything [he/she/they] has done. Thank you, [Employee's Name], for your hard work, your loyalty, and most importantly, your friendship. We will miss your laughter, your stories, and your camaraderie.

We hope this next phase of your life brings you as much happiness and fulfillment as you have brought into our workplace. Enjoy your well-deserved retirement, pursue your dreams, and cherish the moments with family and friends.

Congratulations on a wonderful career, and cheers to a joyous and adventurous retirement!

Thank you.