Ladies and gentlemen,

Today, we gather to bid farewell to someone who has been more than just a boss to us. [Boss's Name], it's hard to imagine this place without your leadership, guidance, and infectious energy.

You have been our mentor, a source of encouragement, and a guiding force. Your open-door policy and unwavering support have created an environment that feels more like a family than a workplace.

Personally, I will never forget how you [share a personal anecdote or memorable experience], which truly showed your dedication and kindness. You have taught us not just through words, but through your actions. As you move on to new adventures, please know that you leave behind a legacy of inspiration and a team that is grateful for every moment spent under your wing. We wish you nothing but the best in your next chapter. Thank you for everything, [Boss's Name]. You will be dearly missed. Warm regards,

[Your Name]