Ladies and gentlemen, Today marks the beginning of an important journey as we kick off our union contract negotiations. I am filled with hope and optimism for what we can achieve together. This process is not just about contracts and clauses, but about building a future that respects and uplifts every worker. We are here because we all share a vision of fairness, dignity, and mutual respect. Our strength lies in our unity, in listening to each other, and in finding common ground. We have an opportunity to set a positive tone and develop solutions that benefit everyone involved. I believe in the dedication and commitment of everyone in this room. Together, we can lay the foundation for a brighter future. Let's approach these negotiations with open hearts and minds, ready to collaborate and create a contract we can all be proud of. Thank you.