Ladies and gentlemen,

Today, we gather to celebrate not just a career, but a legacy. For over [number] years, [Employee's Name] has been the heartbeat of our organization. Their dedication, integrity, and passion have inspired us all to strive for excellence every day.

[Employee's Name], your journey has been nothing short of remarkable. You have been a guiding light and a source of wisdom and encouragement. Your commitment has left an indelible mark on every one of us.

As you step into this new chapter of your life, know that your contributions will continue to inspire and motivate us. You've not only built projects but also friendships and a community that will forever cherish you.

Thank you for everything, [Employee's Name]. We wish you all the joy, adventure, and relaxation in your well-deserved retirement. Remember, while your job may have ended, your legacy here will last forever. Congratulations and enjoy your new journey! Thank you.