Ladies and Gentlemen,

Thank you all for gathering here today. I must say, it's a bittersweet moment for all of us as we bid farewell to someone truly special - our boss, mentor, and friend, [Boss's Name].

[Boss's Name], your leadership has been a guiding force not just in our professional lives, but also in creating an environment where we could all thrive and grow. You've led with integrity and heart, always making time to listen and offering your support.

We've shared countless memories, from great achievements to the occasional mishap, and through it all, your sense of humor and calm have been our anchor. We'll miss your presence in the meetings, your insightful advice, and yes, your legendary jokes that never failed to lighten the mood.

As you step into this new chapter of your life, remember that you'll always be a part of our team, and we're just an email or call away. Enjoy this well-deserved retirement -- more time for golfing, traveling, or whatever passions await you.

Thank you for everything, [Boss's Name]. Cheers to you and your retirement!

[Raise Glass] Here's to you! Thank you.