Ladies and gentlemen,

I am thrilled to stand before you today to celebrate an exceptional achievement. Please join me in congratulating [Name] on their well-deserved promotion to Team Leader!

[Name], your dedication, hard work, and passion have truly made a significant impact on our team. You have shown incredible leadership skills, consistently supporting and inspiring those around you. This promotion is not just a personal achievement; it is a testament to everything you have invested in this company.

We are grateful for your contributions and excited to see all the incredible things you will accomplish in this new role. Your journey is an inspiration to us all, and I have no doubt that your leadership will take our team to new heights.

Once again, congratulations, [Name]! Let's raise a toast to your success and the bright future ahead.

Cheers to you!

Thank you.