Ladies and gentlemen,

We gather here today to honor the memory of [Boss's Name], a remarkable leader who touched the lives of everyone in this room. During this difficult time, we extend our deepest sympathy to [Boss's Name]'s family. [Boss's Name] led with kindness, strength, and an unwavering commitment to their team. To us, they were more than just a boss; they were a mentor and a friend. Their wisdom and encouragement helped us grow both professionally and personally, and their legacy will undoubtedly live on in our hearts.

Please know that our thoughts and prayers are with you. We stand with you in your grief and offer our support in any way you might need. As we remember [Boss's Name], let us celebrate the impact they had on our lives and continue to uphold the values they instilled in us. Thank you.