Ladies and gentlemen,

Thank you for gathering here today. It is with a mix of emotions that I announce my decision to step down as your union representative. This decision was not made lightly, as serving in this role has been an honor and privilege.

As we look toward the future, I am confident that the foundation we have built together will continue to strengthen and advocate for the rights and well-being of our members. My decision stems from a desire to open doors for fresh perspectives and innovative approaches that will guide us through the evolving landscape of our industry.

I am proud of what we have achieved together, and I am certain that our shared commitment to solidarity and progress will endure. Please know that while I may be stepping back, I remain a staunch supporter and ally of this union and its mission.

Thank you for your trust, support, and dedication. I am excited to see the strides we will make as we advance toward a promising and strategic future.

In solidarity,
[Your Name]