[Begin Speech] Ladies and Gentlemen, Thank you for allowing me this opportunity to speak today. I appreciate the chance to discuss the recent decision regarding my employment termination. First and foremost, I want to acknowledge the hard work and dedication of my colleagues and management team, who have continuously contributed to the success of our organization. It has truly been an honor to be a part of such a committed team, and I have learned immensely during my time here. The decision to terminate my employment came as a surprise, and I believe there may have been some misunderstandings or oversights that led to this conclusion. I am keen to resolve any issues and provide further clarity or evidence regarding my performance and contributions. My intention is not to dispute, but rather to seek mutual understanding and find a path forward that is beneficial for everyone involved. I am open to discussing possible solutions, whether that includes continued employment, a transitional role, or any other avenue that could align with the organization's needs. My goal is to ensure a smooth resolution and maintain the positive relationships I have built here. Thank you for considering my appeal. I am hopeful for a constructive dialogue and a resolution that upholds the values of fairness and respect that this organization stands for. [End Speech] Thank you.