Hello everyone,

Thank you for gathering here today. I want to address an issue that's been affecting many of us and needs our immediate attention: systemic harassment in our workplaces.

Firstly, it's important to acknowledge that harassment, whether verbal, physical, or emotional, is not just isolated incidents but part of a harmful pattern impacting our environment. This behavior affects our well-being, our performance, and ultimately, the success of our organization.

We must foster a culture of respect and inclusivity, where everyone feels safe and valued. To achieve this, we need a clear policy that outlines what constitutes harassment, along with a robust reporting system that protects victims and encourages them to come forward without fear of retaliation.

Continuing education and training on these issues is also crucial to ensure everyone understands their rights and responsibilities. Together, we can create an atmosphere where harassment is not tolerated, and swift action is taken when it occurs.

Let us work collectively to build a workplace where dignity and respect are at the forefront. Thank you.