

Ladies and gentlemen,

Thank you all for joining us today. I'm here to outline some important updates to our company policies that are essential for moving forward together.

Firstly, we have revised our remote work policy. Moving ahead, all employees will have the option to work remotely up to three days a week. This decision comes in response to your feedback and aims to provide better work-life balance.

Secondly, regarding our health and safety protocols, we have updated our guidelines to include more flexible health leave options and have enhanced our workplace sanitation measures to ensure a safe environment for everyone.

Additionally, we are implementing a new training and development program. This initiative is designed to support your professional growth and help everyone stay competitive in the ever-evolving industry landscape.

Lastly, I'd like to emphasize the importance of our diversity and inclusion policy, which has been refreshed to ensure that our workplace continues to be welcoming and equitable for all employees.

These changes reflect our commitment to a supportive and efficient work environment. We will provide detailed documents and host Q&A sessions in the coming days to address any questions you may have.

Thank you for your attention, and let's look forward to achieving great things together with these new policies in place.