

Certainly! Here's a simple example of a speech for promoting a hands-on management style in hospitality:

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"Good [morning/afternoon], [Interviewer's Name],  
Thank you for this opportunity to discuss how I can contribute to your esteemed hospitality team. I firmly believe in the power of a hands-on management style, especially in the hospitality industry. This approach not only fosters a deeper connection with both staff and guests but also ensures that everyone feels valued and understood.  
In my previous role at [Previous Company], I made it a point to engage actively with both our team members and guests. Whether it was stepping in during peak hours to assist with check-ins or personally greeting guests to ensure their satisfaction, these actions created a supportive and efficient environment. This involvement allowed me to understand the day-to-day challenges faced by my team, enabling me to make informed decisions to enhance guest experience and operational productivity. Furthermore, being present on the floor facilitated open communication. Team members felt comfortable sharing their insights and feedback, which led to several successful initiatives that improved service quality and guest satisfaction. By leading by example and being approachable, I inspired the team to deliver exceptional service.  
I am eager to bring this hands-on approach to your organization, ensuring that we continue to build a welcoming and vibrant atmosphere for both our guests and team members. Together, we can create memorable experiences that align with your company's vision of outstanding hospitality. Thank you for considering my perspective on management. I look forward to the possibility of contributing to your team."

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I hope this example fits your needs!