

Certainly! Here's a simple template for a performance review speech focusing on leadership commitment:

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**\*\*Introduction:\*\***

"Hello [Employee's Name],  
Thank you for meeting with me today. I'm looking forward to discussing your performance and recognizing your contributions to our team."

**\*\*Acknowledgments:\*\***

"First, I want to acknowledge your commitment to leadership. You have consistently demonstrated initiative and responsibility, which has greatly influenced our team's success."

**\*\*Strengths:\*\***

"You have shown exceptional skills in [mention specific skills or projects], and your ability to [mention specific examples of leadership] has set a strong example for your peers."

**\*\*Areas for Growth:\*\***

"While your performance has been strong, I encourage you to focus on [mention any areas for improvement] to further enhance your leadership capabilities."

**\*\*Goals and Development:\*\***

"Moving forward, let's set some goals that can help you continue developing your leadership skills. For example, [suggest specific goals or training opportunities]."

**\*\*Conclusion:\*\***

"In closing, I want to reiterate our appreciation for your efforts and commitment to leadership. We believe in your potential and look forward to your continued growth within the team."

"Thank you for all you do, [Employee's Name]. Together, we'll work to achieve even greater success."

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Remember, this is just a template. Feel free to modify it to fit your specific context and the employee's performance.