1. **Acknowledgment and Appreciation**: "First, I want to thank everyone for their hard work and dedication to this project. Each of you brought unique strengths that contributed to our progress." 2. **Open Communication**: "I recognize that we've had some differences along the way. Let's use this opportunity to openly communicate and understand each other's perspectives." 3. **Focus on Common Goals**: "Our main goal remains unchanged-delivering a successful project. Let's refocus our efforts on what we want to achieve collectively." 4. **Constructive Feedback**: "Please feel free to share any constructive feedback. It's important that everyone feels heard and valued as we move forward." 5. **Commitment to Solutions**: "Let's brainstorm some solutions together. We are a team, and coming together will only strengthen our final outcome." 6. **Emphasizing Team Strength**: "Remember, our strength lies in our diversity and capability to collaborate. I'm confident in what we can achieve when we work together." 7. **Looking Forward**: "I'm excited about the potential outcomes and believe that by resolving our disputes, we'll produce work that we all can be proud of." 8. **Encouragement and Support**: "I want to support each of you in any way I can. Let's lift each other up and make sure everyone's contributions are appreciated." 9. **Establishing New Norms**: "How about we set some new norms to improve our teamwork? Perhaps regular check-ins or something similar to keep us aligned." 10. **Closing Positivity**: "Thank you all for being open to reconciliation and making this effort successful. Let's move forward with a positive spirit!