Ladies and gentlemen, esteemed colleagues, and dear friends, Today, we gather here to address a matter close to our hearts and essential for our collective journey forward: reconciliation. In our diverse and dynamic environment, differences are natural. They can be a source of strength when navigated with understanding and respect. Reconciliation is not about forgetting the past but embracing it with a commitment to understanding. It's about recognizing the diversity among us as a tapestry that enriches our community. By listening to each other with openness, we can find common ground and innovative solutions that benefit us all. As we move forward, let us lean into dialogue that respects every voice

and values every perspective. Together, we can create an atmosphere of inclusion and mutual respect. Let's transform our differences into opportunities for growth and learn from each other to build a stronger, unified community.

Thank you.